



**THE BRITISH GEOTECHNICAL ASSOCIATION**

Annual Report and Financial Statements for the year ended 31 December 2011

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## THE BRITISH GEOTECHNICAL ASSOCIATION

### Trustees' Annual Report for the year ended 31 December 2011

#### LEGAL AND ADMINISTRATIVE INFORMATION

The British Geotechnical Society was formed in 1949 as an unincorporated association. It became a registered charity by statutes adopted December 1981 as amended January 1997. It became the British Geotechnical Association by statutes adopted June 2000 and amended June 2005. The charity number is 284131.

#### The charity trustees who served during the year were:

Dr S E Stallebrass - Chairman, Jan - Jun

Mr P Reading, Jan - Jun

Dr G Taylor, Jan - Jun

Dr J Hellings

Dr C Menkiti - Vice Chairman, Jun - Dec

Mr D Preece

Mr G Bunce

Mr I Uglow

Dr L Zdravkovic

Mr C Powell, Jun - Dec

Mr R Fernie - Vice-Chairman (& ICE) Jan - Jun  
Chairman, Jun - Dec

Ms H Natrass (BTS)

Ms H Scholes (Geol Soc)

Dr P Ingram

Dr C Martin

Dr C O'Sullivan

Dr M Brown, Jan - Jun

Dr G Swift (ISRM), Apr - Dec

Dr K Dineen, Jun - Dec

Mr H Wood, Jun - Dec

The IMMM representative sits as a guest on the Committee for the time being, having exceeded a three year term of service.

#### The method of appointment or election of trustees and the name of any body or person entitled to nominate or appoint one or more trustees is as follows:

The Trustees of the British Geotechnical Association are the members of its committee.

The committee comprises:

Chairman

Vice-Chairman

2 Representatives of the Institution of Civil Engineers\*

9 Elected Members

1 Representative of the Geological Society of London (Geol Soc)

1 Representative of the Institute of Materials, Minerals and Mining (IMMM)

1 Representative of the British Tunnelling Society (BTS)

\* The Statutes were changed at the AGM in June 2011 to remove the requirement for one of the ICE representatives also to be a current member of the ICE Council.

The Chairman and Vice Chairman of the Association shall be elected by members of the committee.

Only members of the Association shall be members of the Committee. This requirement may be waived if the Committee agree.

The members to be elected by ballot shall be nominated by not less than three members of the Association.

Honorary Officers shall not be entitled to vote at Committee Meetings.

Details of Membership classes are under Association Organisation.

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Trustees' Annual Report for the year ended 31 December 2011**

**LEGAL AND ADMINISTRATIVE INFORMATION**

The principal office of the charity is:

One Great George Street  
Westminster  
London SW1P 3AA

Names and addresses of other relevant organisations:

**Bankers**

CAF BANK Limited  
PO Box 289  
West Malling  
Kent ME19 4TA

**Solicitors**

Solicitors are appointed from time to time as the need arises.

**Independent examiner**

Jonathan Healey  
Chartered Accountant  
Lindeyer Francis Ferguson  
North House  
198 High Street  
Tonbridge, Kent  
TN9 1BE

**Investment Advisers**

Coutts & Co.  
440 Strand  
London WC2R 0QS

## **THE BRITISH GEOTECHNICAL ASSOCIATION**

### **Trustees' Annual Report for the year ended 31 December 2011**

#### **OBJECTIVES, POLICIES AND ORGANISATION**

##### **Investment Policy**

Management of investments is delegated by the Committee to Coutts & Co. The fund is managed with an emphasis on income with some regard to capital growth and a moderate approach to risk.

##### **Reserves Policy**

The trustees consider it prudent to keep unrestricted reserves at levels which ensure that there are sufficient funds to meet the needs of current and future activities. The activities of the Association are largely regular and predictable in the medium to long term. Reserves can therefore be relied on to act as contingency in the event of income flows being disrupted.

##### **Charity objectives**

The objects of the Association are the advancement of public education in the subjects of soil and rock mechanics and engineering geology and in their application to engineering.

##### **Summary of policies adopted to further the objects of the Association**

- a) To hold regular meetings for discussion of subjects lying within the above fields.
- b) To arrange for the holding of periodical and regional conferences, symposia and seminars.
- c) To co-operate in the activities of International Societies of which the British Geotechnical Association is a member and with such bodies as may be appropriate.
- d) Generally promote training courses and seminars in the field of geotechnology.
- e) To do all such lawful things as shall further the above objects.

There are no changes in the Association's objects from the previous year.

##### **Association Organisation - Committee**

The affairs of the Association are managed by the Committee.

##### **Membership**

Individual membership shall be open to those professionally engaged or otherwise actively interested in work lying within the scope of the Association, upon payment of the appropriate entrance fee and annual subscription.

Corporate membership shall be open to all organisations, or parts of organisations, engaged or otherwise actively interested in any aspect of geotechnical engineering. Corporate members must nominate an individual to act as the contact person for correspondence. This person shall not be considered as an individual member of BGA.

Subscriptions may only be modified with the approval of the Annual General Meeting or a Special General Meeting.

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Trustees' Annual Report for the year ended 31 December 2011**

**OBJECTIVES, POLICIES AND ORGANISATION**

**Sponsorship**

The following three bodies shall be associated in the sponsorship of the Association.

- a) The Institution of Civil Engineers
- b) The Institution of Materials, Minerals and Mining
- c) The Geological Society of London

# THE BRITISH GEOTECHNICAL ASSOCIATION

Trustees' Annual Report for the year ended 31 December 2011

## REVIEW OF DEVELOPMENTS AND ACHIEVEMENTS DURING THE YEAR

### CHAIRMAN'S REPORT for 2011

#### 1 COMMITTEE STRUCTURE AND ACTIVITIES

Mr Rab Fernie became Chairman in June 2011 with Dr Chris Menkiti as Vice Chairman. Professor Sarah Stallebrass requires recognition for her Chairing of the BGA (2009/10) over a busy and difficult period which demanded much time, input and commitment to the Association and to which she brought much enthusiasm.

Neil Smith, Peter Eldred and Fleur Loveridge continue in their honorary positions of Secretary, Treasurer and Publicity Officer to the BGA. Mike Brown, Graham Taylor and Peter Reading left the elected committee but continue to support the BGA Committee work by means of the Manual of Geotechnical Engineering, BSI liaison and the BGA fund respectively. With the full instigation of RoGEP, Roger Thompson - the BGA 'champion' of the scheme - stood down from the Committee after 10 years' sterling work. John Powell continues to represent BGA interest with ISSMGE.

Newly elected members in 2011 are Dr Kieran Dineen, Clive Powell and Hugo Wood. Associated body representatives are Helen Natrass (British Tunnelling Society), Helen Scholes (Geological Society) and Gareth Swift (International Society for Rock Mechanics). Derek Smith continues to represent the Institute of Minerals Materials and Mining, attending as a guest. Ian Fraser also attends as a guest, representing the British Chapter of the International Geosynthetics Society.

#### 2 MEETINGS

2011 was a full year for meetings. Programme meetings being supplemented by a half day symposium before the Rankine Lecture at Imperial College on Modelling Ultimate Limit States (ULS) in Geotechnical Finite Element Analysis, a very successful workshop on EC7 at Cambridge University associated with a EEC gathering of TC250/SC7 (the group charged with onward review of the Eurocode) and an Instrumentation workshop at City University. The workshops were ICE Expert Panel events and received significant support from the Institution.

The Geotechnique Lecture was on Foundation Design for Offshore Wind Turbines and proved to be one of the best attended BGA events at ICE (as did the programmed Thames Estuary Wind Farm meeting).

Programmed joint meetings included collaboration with RCEA, EGGS, IGS, BTS and CFMS (held this year in Paris). Other than the Paris meeting, home meetings were all web cast and the BGA Committee recognise the need to incorporate such communication modes in its future strategies. Communications regarding meetings and events are moving from printed flyers to e-flyers and a detail page in the Ground Engineering magazine.

The 51st Rankine Lecture was delivered by Professor Scott Sloane of the University of Newcastle, New South Wales, Australia on Geotechnical Stability Analysis. The well-received lecture and the 'packed out' dinner reception emphasises the importance and significance of the event to the UK Geotechnical Community.

# THE BRITISH GEOTECHNICAL ASSOCIATION

## Trustees' Annual Report for the year ended 31 December 2011

### REVIEW OF DEVELOPMENTS AND ACHIEVEMENTS DURING THE YEAR

#### CHAIRMAN'S REPORT for 2011

#### 3 PRIZES

The Cooling Prize competition was held at Loughborough University on the 15 March 2011, with Professor Springmann, of ETH Zurich giving the guest lecture. The winner was Gabrielle Wojtowicz and she and the runner up, William Coombes, represented the UK at the European Young Geotechnical Engineers Conference in Rotterdam.

The winners of the BGA medal for 2011 were Dr Lidija Zravdakovic and Dr Vicky Potts for their Geotechnique paper 'Finite-element study of arching behaviour in reinforced fills'.

The Fleming Award, sponsored by Cementation Skanska Ltd, was of its usual high standard with the winning team describing a complicated jacked-in box procedure in Toombul, Australia. The team comprised personnel from Ove Arup & Partners, RD Geotech, Thiess John Holland and Benaim. An interesting feature of the presentation was a video of a local newscast, communicating to the public the complexity of the work and the professionalism of all the team. Neil Smith delivered an informative presentation on the progress of RoGEP and on risk and risk handling during the judging period.

#### 4 BGA ISSUES AND HIGHLIGHTS

A successful 9th Annual Conference took place on 8 June 2011, following the usual format of Research Presentations, AGM and Industry Presentations. The day was completed by a drinks reception with some members choosing to attend a dinner at ICE.

As part of 'encouraging' younger practitioners and in addition to the fees subsidy offered to Geotechnical Masters students, a best MSc Dissertation Prize was instigated this year. The cash prize will be awarded in January 2012 and the winner will be encouraged to publish in Ground Engineering.

The UK bid for and were awarded the European Conference hosting at Edinburgh in 2015. The UK's last hosting in 1979 produced a seminal Geotechnical Conference for Europe and the BGA is determined to match this achievement, with as much help from the Geotechnical community that it can muster.

The BGA now has a dedicated, albeit part time, administrator from ICE at part subsidised rates (because of its Expert Panel and Associated Society status). The advantages of the dedicated aspect means that Shelagh Fleming is already contributing to the efficiency and effectiveness of the running of the Association.

Rab Fernie  
January 2012

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Trustees' Annual Report for the year ended 31 December 2011**

**Importance of the efforts of unpaid volunteers and provision of free facilities and services**

The success of the Association continues to depend entirely on the work of very many people, those who have served on its committees and working groups, those who have spoken and taken part in its meetings, and those who have helped in many other ways. The British Geotechnical Association would like to take this opportunity to register its appreciation of the efforts of all those who so willingly helped during the year.

**Review of the transactions and financial position of the charity**

**Unrestricted Funds**

Membership subscriptions include subscriptions to the publication Ground Engineering.

The Committee considers the reserves to be adequate to meet its on-going activities.

Surplus funds are placed on short term deposit.

A surplus of £6,687 income over expenditure for the year has increased the unrestricted fund which amounts to £56,027 at the year end. This compares to a deficit in the unrestricted fund of £3,720 in 2010.

**Restricted Funds - Rankine Fund**

The fund balance at the year end amounts to £157,929 after a reduction for investment loss of £10,709 compared to a gain of £16,924 in 2010 and an excess of expenditure over income of £11,038, compared to £2,926 in 2010.

Investment income is used to fund the Rankine Lecture.

**Designated Funds - The BGA Fund**

The fund balance at the year end amounts to £20,174 after interest received of £42, the same as received in 2010 and payment of a £1,000 bursary.

The BGA Fund is for raising the understanding and the appreciation of geotechnics by the public, particularly pupils at schools and colleges (to further the interest in geotechnics as a career) and other technical/scientific professionals (to encourage the employment of experts in geotechnics on projects wherever appropriate). Also for aiding young undergraduates and graduates in geotechnics and allied subjects (normally under 30 years of age) in their training and experience (including funding of teaching, research and travel, eg exchanges with young graduates in other countries).

**Degree of Financial Dependency**

As discussed above the Association is dependent on the voluntary efforts of its members.

**Risk Assessment**

A risk assessment with respect to the finances of the BGA has been carried out by the Financial and General Purposes sub-committee. A register of risks has been established which is reviewed at least annually. Where appropriate, measures have been identified to mitigate the risks the charity faces.

**Organisational Context**

The Association's role is the advancement of public education in the subjects of soil and rock mechanics and engineering geology and in their application to engineering, which is not something that can exist in isolation and there are many important links with other engineering disciplines and sciences. Although totally separate from other organisations, the Association seeks to co-operate in areas of common ground with other bodies.

The Annual Report on pages 2 to 8 was approved by the Committee on 18/04 2012 and was signed on its behalf by:



Rab Fernie - Chairman of the Committee



**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Independent Examiner's Report to the Trustees of the British Geotechnical Association**

I report on the accounts of the charity for the year ended 31 December 2011, which are set out on Pages 10 to 16.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 (2) of the Charities Act 2011 Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners under section 145 (5)(b) of the 2011 Act ; and
- state whether particular matters have come to my attention.

**Basis of Independent Examiners report**

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and the seeking of explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met; or

(2) to which , in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Jonathan Healey  
Chartered Accountant  
Lindeyer Francis Ferguson  
North House  
198 High Street  
Tonbridge, Kent  
TN9 1BE

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2012

**THE BRITISH GEOTECHNICAL ASSOCIATION  
STATEMENT OF FINANCIAL ACTIVITIES  
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 DECEMBER 2011**

	Notes	Unrestricted £	Designated £	2011 Total £	2010 Total £
<b>Incoming Resources</b>					
Incoming resources from charitable activities	3	77,100	-	77,100	74,624
Activities for generating funds	4	34,514	4,798	39,312	30,649
<b>Total Incoming Resources</b>		<u>111,614</u>	<u>4,798</u>	<u>116,412</u>	<u>105,273</u>
<b>Resources Expended</b>					
Cost of generating funds	5	26,908	15,794	42,702	32,747
Direct charitable expenditure	6	76,834	1,000	77,834	76,922
Governance costs	7	1,185	-	1,185	2,208
<b>Total Resources Expended</b>		<u>104,927</u>	<u>16,794</u>	<u>121,721</u>	<u>111,877</u>
<b>Net incoming / (outgoing) before any other recognised gains and losses</b>		<u>6,687</u>	<u>(11,996)</u>	<u>(5,309)</u>	<u>(6,604)</u>
<b>Other recognised gains / (losses)</b>					
Realised	8	-	(3,806)	(3,806)	1,662
Unrealised		-	(6,903)	(6,903)	15,262
		<u>-</u>	<u>(10,709)</u>	<u>(10,709)</u>	<u>16,924</u>
<b>Net Movement in Funds</b>		6,687	(22,705)	(16,018)	10,320
Fund balances brought forward 1 January 2011		49,340	200,808	250,148	239,828
<b>Fund balances carried forward at 31 December 2011</b>		<u>56,027</u>	<u>178,103</u>	<u>234,130</u>	<u>250,148</u>

THE BRITISH GEOTECHNICAL ASSOCIATION

BALANCE SHEET AT 31 DECEMBER 2011

	Notes	2011 £	2010 £
<b>FIXED ASSETS</b>			
Market value of investments	8	205,924	213,992
<b>CURRENT ASSETS</b>			
Cash at bank		7,071	11,273
Cash on short term deposit		83,338	76,783
Debtors	9	30,906	11,165
		<hr/>	<hr/>
		121,315	99,221
<b>CURRENT LIABILITIES</b>			
Creditors	10	93,109	63,065
		<hr/>	<hr/>
<b>NET CURRENT ASSETS</b>		28,206	36,156
		<hr/>	<hr/>
<b>TOTAL ASSETS</b>	11	234,130	250,148
<b>Financed by:</b>			
<b>ACCUMULATED FUND</b>			
Unrestricted		56,027	49,340
Designated Funds	12	178,103	200,808
		<hr/>	<hr/>
		234,130	250,148
		<hr/>	<hr/>

Approved by the Committee on

18 APRIL 2012

*R. Fernie*

Rab Fernie  
Chairman

*P J L Eldred*

P J L Eldred  
Honorary Treasurer

## THE BRITISH GEOTECHNICAL ASSOCIATION

### Notes to the financial statements for the year ended 31 December 2011

#### 1 Responsibilities of the Committee

The Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In preparing the financial statements the Committee are required to :

- a) select suitable accounting policies and then apply them consistently
- b) make judgements and estimates that are reasonable and prudent
- c) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue to operate.

#### 2 Accounting Policies

The financial statements have been prepared in accordance with applicable accounting standards in the United Kingdom and in accordance with the requirements of the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005), issued in March 2005, and the Charities Act 2011.

##### *a) Basis of Accounting*

The annual accounts have been prepared on the historical cost basis of accounting as modified by the revaluation of the investments.

##### *b) Statement of Financial Activities*

All recognised gains and losses are included in the Statement of Financial Activities.

None of the Association's activities were acquired or discontinued during the year.

##### *c) Rankine Fund*

The Rankine Fund has been consolidated into the British Geotechnical Association accounts.

##### *d) BGA Fund*

The BGA Fund has been consolidated into the British Geotechnical Association accounts.

##### *e) Investments*

Investments are shown at market value. Unrealised gains are incorporated within the fund balances to which the investments relate and are identified as unrealised. Cash held as part of the investments portfolio is included in investments.

##### *f) Income*

All subscriptions and investment income is accounted for when received, except in the case of subscriptions which are specifically stated to be in respect of an ensuing accounting period. No credit is taken for subscriptions unpaid at the balance sheet date.

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Notes to the financial statements for the year ended 31 December 2011**

**2 Accounting policies - Continued**

*g) Taxation*

As a registered charity, the Association is exempt from taxation.

*h) Expenditure allocation*

Direct expenditure is allocated to its functional cost on the basis of actual activity. Management and administration costs comprise central overheads related to the organisational management of the fund and the costs of statutory compliance.

**3. Incoming resources from charitable activities**

	<b>2011</b>		<b>2010</b>	
	£	£	£	£
<i>Members subscriptions</i>				
United Kingdom	60,032		59,232	
Europe	5,696		5,292	
Africa	330		437	
Asia	4,567		3,614	
Australasia	2,988		2,662	
North America	3,055		2,955	
South America	432		432	
	77,100		74,624	

**4. Activities for generating funds**

	<b>General</b>	<b>Rankine Fund (Designated)</b>	<b>BGA Fund (Designated)</b>	<b>Total</b>
	£	£	£	£
Rankine Dinner	24,440	-	-	24,440
Annual Conference	4,460	-	-	4,460
Workshops	5,410	-	-	5,410
Investment Income	125	4,756	42	4,923
Book sales and royalties	79	-	-	79
	34,514	4,756	42	39,312

**5. Cost of generating funds**

	<b>General</b>	<b>Rankine Fund (Designated)</b>	<b>BGA Fund (Designated)</b>	<b>Total</b>
	£	£	£	£
Rankine Dinner	20,360	-	-	20,360
Rankine Lecture	-	13,679	-	13,679
Annual Conference	6,548	-	-	6,548
Investment Management Fee	-	2,115	-	2,115
	26,908	15,794	-	42,702

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Notes to the financial statements for the year ended 31 December 2011**

<b>6. Direct charitable expenditure</b>	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
Subs to other bodies	12,666	11,079
Awards & prizes (Includes £1,000 BGA Fund Bursary)	1,481	1,313
Admin	13,924	12,353
Postage	1,298	1,355
Printing, stationery and photocopying	621	1,502
Meeting expenses	1,233	1,478
Publication - Ground Engineering	44,112	44,517
YGEC travel	967	1,300
Touring Lecture	-	598
Website	133	94
Membership CD	1,399	1,333
	<hr/>	<hr/>
	77,834	76,922
	<hr/> <hr/>	<hr/> <hr/>
 <b>7. Governance costs</b>	 <b>2011</b>	 <b>2010</b>
	<b>£</b>	<b>£</b>
Reviewer Fee	1,053	987
Cost of trustees meeting	132	1,221
	<hr/>	<hr/>
	1,185	2,208
	<hr/> <hr/>	<hr/> <hr/>
 <b>8. Investments - Rankine fund</b>	 <b>2011</b>	 <b>2010</b>
	<b>£</b>	<b>£</b>
Market value at 1 January 2011	209,894	190,635
Disposals at market value	(60,750)	(68,805)
Acquisitions at cost	60,404	71,140
Net (loss) / gain on revaluation	(10,709)	16,924
	<hr/>	<hr/>
Listed investments at market value at 31 December 2011	198,839	209,894
Cash on deposit awaiting investment	7,085	4,098
	<hr/>	<hr/>
Market value as at 31 December 2011	205,924	213,992
	<hr/> <hr/>	<hr/> <hr/>

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Notes to the financial statements for the year ended 31 December 2011**

	2011	2010
	£	£
<b>9. Debtors</b>		
Other Debtors	12,125	-
Amount due from ICE	18,781	11,165
	30,906	11,165
	30,906	11,165

	2011	2010
	£	£
<b>10. Creditors: amounts falling due within one year</b>		
Creditors and accruals	56,226	47,494
Subscriptions and other receipts in advance	36,883	15,571
	93,109	63,065
	93,109	63,065

**11. Analysis of group net assets between funds**

	Unrestricted Funds	Designated Funds	Total Funds
	£	£	£
<b>Fund balances at 31 December 2011 represented by:</b>			
Investments	-	205,924	205,924
Current assets	100,141	21,174	121,315
Current liabilities falling due within one year	(93,109)	-	(93,109)
Transfer between funds	48,995	(48,995)	-
	56,027	178,103	234,130
	56,027	178,103	234,130

**THE BRITISH GEOTECHNICAL ASSOCIATION**

**Notes to the financial statements for the year ended 31 December 2011**

**12. Designated fund analysis**

	<b>Rankine Fund</b>	<b>BGA Fund</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Balance brought forward at 1 January 2011	179,676	21,132	200,808
Dividends and interest received	4,756	42	4,798
Designated expenditure	(13,679)	(1,000)	(14,679)
Investment Management fees	(2,115)	-	(2,115)
Loss on investment assets	(10,709)	-	(10,709)
	<hr/>	<hr/>	<hr/>
Fund balances carried forward at 31 December 2011	157,929	20,174	178,103
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

**13. Trustee expenses**

	<b>2011</b>	<b>2010</b>
	<b>£</b>	<b>£</b>
Expenses reimbursed to committee members	68	447
	<hr/> <hr/>	<hr/> <hr/>
	<b>No.</b>	<b>No.</b>
Number of members	2	3
	<hr/> <hr/>	<hr/> <hr/>

Trustees do not receive any remuneration

**14. Staff**

The Association does not employ staff directly.